

## **Recommendations to cut school district budget**

### **Citizen Budget Advisory Committee & Budget Sub-Committee Meetings**

**Date: November 7, 2019**

1. Provide an analysis for Ed services staff to show the admin to student ratio.
2. Is there a better way to monitor Ed Services related contracts to make sure that they are fully working well; also need to make sure that the contracts are utilizing to cover the existing staff's duties?
3. Invest in contracts management systems.
4. Provide business classes to Ed Services administration to improve their knowledge.
5. Negotiate with Special Ed's contract vendors to get better prices. Or possibly promote in house employees to take classes so they can be qualified to do the services.
6. Promote in house employees to take classes so they can be hired to do the services provided by Speech Pathology Group.
7. Generate revenue by providing services to other districts with the new hired staffs.
8. Convert the text book adoption to electronic to save money.
9. Get bid for printing services to get better pricing.
10. Provide internal promotional opportunities for hard to fill positions.
11. Review secondary school counselors' efficiencies for possible cut.
12. Cut VP's positions and share them at elementary schools and reduce VP's positions FTE's in secondary level.
13. Offer retirement incentives to eliminate higher step paying employees and bring new lower step paying employees.
14. Research for new incentives from the city and communities to attract new employees.
15. After School program cost should be shared with Parents. Parents should pay a portion of the costs.
16. Review the following contracts to possibly eliminate or reduce costs:
  - a. Imagine Learning
  - b. Curriculum Associate
  - c. Soul Shoppe Programs
  - d. Illuminate Ed
  - e. Renaissance Learning
  - f. Leadership & Coach and
  - g. Casey Printing