



Every Scholar, Every Day. They Deserve Nothing Less Than Our Best.

The District's 5 Priority Areas

- Engaging and Rigorous Teaching and Learning
- Equity, Access, and Success
- Student and Family Assets
- Recruit Retain, and Support Staff
- Facilities to Support Student Learning

Supporting Priority Areas

- Pittsburg Unified School District (PUSD) provides competitive salary and benefits packages to our teachers and staff.

Highly Competitive Across the County

- In comparison to local school districts, PUSD remains near the very top of Contra Costa County for total compensation.

Expenditures

(2019-2020 First Interim Report)



78%
Classified & Certificated Salaries
and Employee Benefits
\$122,137,000



14%
Services
\$21,410,121



6%
Books and Supplies
\$10,161,214

**Total Expenditures
= \$157,267,242**

2%
County Expenses for
Special Education

We Have Maintained
Our Commitment to
Being in the Top Third
in the County.

Comparative Analysis of Certificated Salaries and Benefits

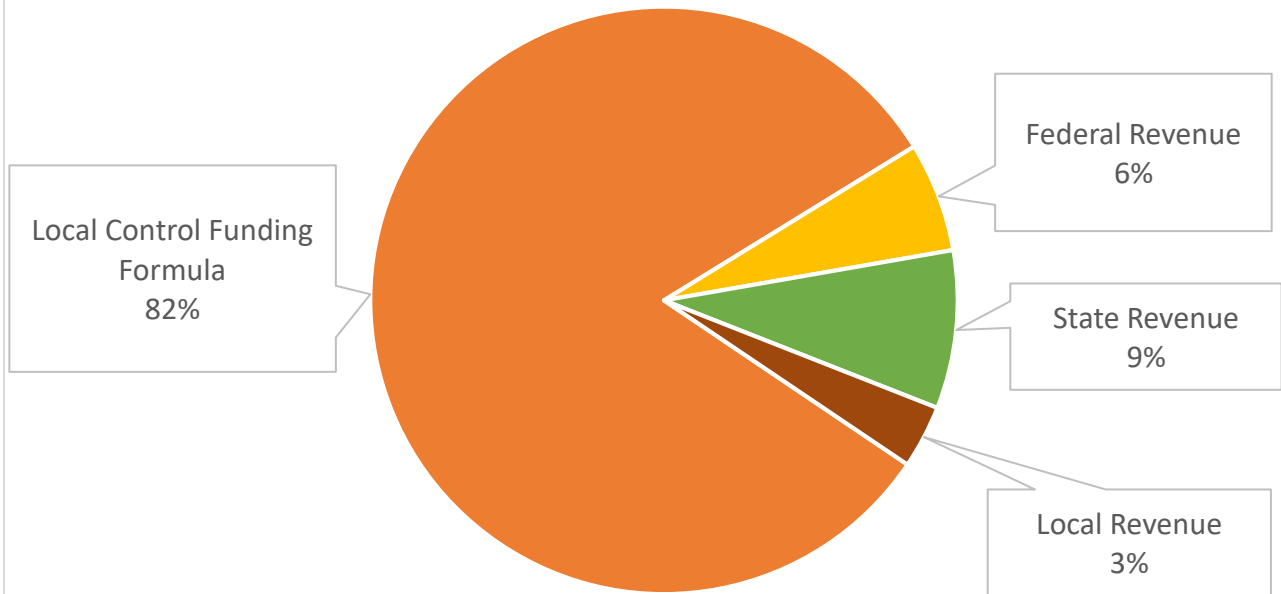
TOTAL COMPENSATION: SALARY PAID FOR BA+30, STEP 1 PLUS AVERAGE DISTRICT CONTRIBUTION FOR HEALTH AND WELFARE BENEFITS

*Source: School Services of California, Inc. SABRE Report

DISTRICT NAME	RANK	TOTAL COMPENSATION	SALARY AT BA+30,STEP 1	AVERAGE HEALTH AND WELFARE BENEFIT CONTRIBUTION
ACALANES UNION HIGH	1	73,589	54,800	18,789
PITTSBURG UNIFIED	2	71,159	54,017	17,142
MORAGA ELEMENTARY	3	69,934	51,063	18,871
ORINDA UNION ELEMENTARY	4	69,222	50,502	18,720
LAFAYETTE ELEMENTARY	5	69,202	50,230	18,972
SAN RAMON VALLEY UNIFIED	6	69,031	52,951	16,080
BYRON UNION ELEMENTARY	7	69,002	50,102	18,900
JOHN SWETT UNIFIED	8	68,587	50,141	18,446
REGION 04 UNIFIED AVERAGE	9	68,332	56,881	11,451
MT. DIABLO UNIFIED	10	67,783	53,339	14,444
STATEWIDE UNIFIED AVERAGE	11	67,697	53,502	14,195
ANTIOCH UNIFIED	12	67,430	53,019	14,411
LIBERTY UNION HIGH	13	67,357	51,557	15,800
COMPARATIVE GROUP AVERAGE	14	66,997	52,486	14,511
MARTINEZ UNIFIED	15	66,804	48,133	18,671
WEST CONTRA COSTA UNIFIED	16	65,481	52,453	13,028
BRENTWOOD UNION ELEMENTARY	17	64,310	54,749	9,561
OAKLEY UNION ELEMENTARY	18	57,998	49,247	8,751
KNIGHTSEN ELEMENTARY	19	55,847	49,717	6,130
WALNUT CREEK ELEMENTARY	20	55,196	48,013	7,183

(2019-2020 First Interim Report)

TOTAL REVENUE \$147.9M



TOTAL EXPENSES \$157.3M

