

PITTSBURG UNIFIED SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE

2018- 2019 SCHOOL YEAR

.5% effective January 1, 2019

S	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
T			BA + 30 Sem Units	BA + 45 Sem Units	BA + 60 Sem Units	BA + 75 Sem Units
E	B. A. Degree	B. A. Degree	plus Credential	plus Credential	plus Credential	plus Credential
P	or Equivalent	plus 15 Semester Units	BA + Credential			
S	Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements	plus Preliminary/Clear Credential		
1	51,688	51,869	54,017	54,531	54,531	54,531
2	51,819	52,051	54,531	55,046	55,564	55,564
3	51,944	52,232	55,046	55,657	57,494	58,767
4	52,076	52,412	55,922	58,093	60,731	61,350
5	52,204	53,548	58,531	60,931	63,328	64,045
6	53,345	55,901	61,156	63,768	66,371	67,925
7	55,471	58,245	63,768	66,605	69,437	71,568
8	57,603	60,594	66,382	69,436	72,286	74,874
9		62,944	68,999	72,269	75,134	78,192
10			70,203	73,685	77,188	81,473
11			70,203	76,531	80,235	84,772
12			72,833	79,364	83,283	90,408
13				79,364	83,283	90,408
14				79,364	83,283	90,408
15				81,473	84,772	91,710
16					84,772	91,710
17					84,772	91,710
18					89,410	91,710
19						91,710
20						93,127
21						93,127
22						93,127
23						93,127
24						93,127
25						95,921

Masters: \$1,167.76
 Doctorate: \$1,816.52

*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree
 No lateral (left to right) movement shall occur without a Preliminary/Clear Credential.
 Individuals without Pre/Clear Credential can only move vertically (one step to next) each year of service.

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Certificated Hourly rate of pay: \$36.48 (Salary Matrix ADS)	Home Teacher rate of Pay : \$36.48 (Salary Matrix HMT)
Intervention Hourly rate of pay: \$46.75 (Salary Matrix ADS)	
Class Coverage Hourly rate of pay: \$55.24 (Salary Matrix CCH)	Work Year: 185 workdays

Athletic Director 10 extra Days / Per diem of base Salary
 Dean of Students 10 extra Days / Per diem of base Salary
 Elementary Counselors: 5 extra Days / Per diem of base Salary
 Secondary Counselors: 10 extra Days / Per diem of base Salary
 Work Experience Teacher: 10 extra Days / Per diem of base Salary

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental and VSP Vision ,Life Insurance, Section 125 Plan for full time employees

Effective January 1, 2018: District contribution to medical premiums - Employee Only \$718.47/mo Employee plus one \$1,436.94/mo Family \$1,867.83/mo
 Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: October 23, 2019