

## **Board Meeting Agenda (Wednesday, October 9, 2019)**

### **Members present**

Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

### **Members absent**

De'Shawn Woolridge

#### **1. Opening Items - 5:00 PM**

1.01 Called To Order at 5:03 pm

#### **1.02 Public Comment On Closed Session Agenda**

There were no comments.

#### **2. Closed Session**

2.01 Closed Session Agenda (Ms. Tamondong-Bradley)

#### **3. Recall to Open Session - 6:30 PM**

3.01 Recalled to Open Session at 6:33 pm with the Pledge of Allegiance

#### **3.02 Agenda Reorganization**

Dr. Schulze announced the removal of action items 8.02, 8.03, 8.04, 8.05 and 8.06 and shared that the items will be presented in the upcoming Board meeting.

#### **4. Closed Session Report / Action**

4.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley reported the Personnel actions were approved as presented.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

Ms. Tamondong-Bradley announced the dedicated service retirement of Julie Rocha, School Bus Driver, with special commendation for 18 years of dedicated service.

#### **4.02 Expulsion Case 20-02 (Dr. Frazier-Myers)**

Staff recommends approval of Expulsion Case 20-02 from the Pittsburg Unified School District.

Motion by Joseph Arenivar, second by Laura Canciamilla.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

Mr. Smith presented the expulsion recommendation and stated the Ed. Code violation(s) related to the expulsion.

#### **4.03 Expulsion Case 20-03 (Dr. Frazier-Myers)**

Staff recommends approval of Expulsion Case 20-03 from the Pittsburg Unified School District

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

Mr. Smith presented the expulsion recommendation and stated the Ed. Code violation(s) related to the expulsion.

Mr. Smith shared the Board has updated the Board Policy to include the read out of Ed. Code violations related to expulsions and suspensions.

#### 4.04 Litigation [as applicable]

None.

### **5. Comments**

#### **5.01 Public Comments: Items Not on the Agenda**

Public Comment: Chris Coan, PEA President – We have a tentative agreement, but it came at a cost a painful, difficult cost. I always state that I have been in this District for 23 years and in 23 years, I have never seen such dysfunction when it comes to bargaining and it's sad but I am here now and this is not going to happen again. Dysfunction is not operating normally or properly. I was on the bargaining team, we come ready, they come unprepared. We wait, we give them something, we wait two or three hours, they come back, nothing. Then we wait some more, we're not going to bargain against ourselves, against nothing. We wait some more. Time passes, then there's lunch and everyone goes for an hour and a half and they come back. Dysfunction. We have just settled our 18-19 contract, we're in 19-20. The second time in a row, we are behind. Then this session happens, mediation session, same thing, nothing, we give something you guys give nothing. Then, we're done, we're ready for fact-finding and a week later we want to meet again. We meet again, everybody takes the time off, and again, nothing. This has been the most difficult two weeks I have had in quite some time, we meet again and nothing. Then we're done, I'm talking about your side, not our side, we're never done. We don't ever say we're done. Now Janet, I blame you, I do, I blame you, because this did not happen until you arrived here and so now that I am president, now that we have had to go into this level and this mode, and we're beginning 18-19, this is what you're going to get the minute we start to get to this nonsense of dysfunction, this is what you're going to get. I have many more ideas besides what was unrolled because this was not okay. It is stressful for everybody. This is dysfunction and as a classroom teacher, I do many different ways to try to help children with their behavior when they are not behaving right. I'm just a teacher, that's just who I am, whether you're an adult, a child or you're my cat. I will help you, sometimes it has to be a little aggressive, sometimes it has to be a little sharp but I will help you do it correctly because this is not okay, thank you.

#### **5.02 Student Board Member Comments (Ms. Gonzales)**

We had a football game after the last Board meeting which we won. On October 1<sup>st</sup>, FAFSA and college applications opened and a lot of seniors started on that. This past Friday there was a Pitt Unify vs. Leadership game which was really nice and this week, Pitt Unify is hosting Kindness Week. One last thing, on behalf of what has been happening in the District, as a Student Board member, I feel like I can give my opinion. I feel like, yes, I stand with teachers, but during the last Board meeting, I was put in such an awkward position of where grown adults were screaming in my face. I just ask that if you are going to stand for what you believe in, you do it in a more effective way. If you are outside protesting and you come in and speak, that is more effective than screaming and not being able to talk during Public Comment, in my opinion. That is what I have to say. I know one of the main slogans is "We're united not divided", but I feel like when you're screaming and you are creating chaos, you are creating more division not unifying any of us. You're creating division between teachers and administrators and you're not uniting us as educators. We are here for the students, to educate not to divide us over an agreement and that is what was happening. It was a division over who was standing with PEA and who wasn't. Like she (Ms. Coan) said, she's helping students with their behavior, but if you are acting out, children act on what they see. If you are going to act out, children are going to act out too. They are going to follow what the adults are doing. Just as a Student Board member, if you believe in something, fight for it but just do it the right way where you don't make anyone feel uncomfortable and out of their place, that is my comment.

#### **5.03 Superintendent Comments (Dr. Schulze)**

Good Evening, I want to thank all of our principals and site administrators for their single plans for student achievement that are coming forward tonight. We have been working to align our single plans with our LCAP goals so that there is more alignment in the District while also highlighting the unique features of each school. I know that is a ton of work and I really appreciate all of the work that the schools have done. I want to specifically thank Ms. Chen for organizing some drop-in dates for folks to come in and get assistance with all of the various technical components that are part of that plan and all of the numerous compliance pieces. I want to thank Pitt Unify for also sponsoring Kindness Week this week, I think it is wonderful and a great reminder for all of us about what is really important how we choose to conduct ourselves in kindness and I want to applaud our Student Board member not only for her composure at the last Board meeting but her wonderful words tonight and her ability to express her independent voice, it has been great to see that growth, thank you.

#### **5.04 Board Member Comments (Trustees)**

Mr. Miller - I'm glad that the negotiations are over, it was stressful going through it. We do want to work with the teachers and we want good teachers to work for us. I want to comment on our Student Board member because she said it so well, if we want to communicate we need to sit down and communicate and not yell in each other's faces. I am very disappointed in some of our teachers because in the past we have given them many raises, a 9%, 8%, 6% and this year we couldn't afford a raise and they fought us until we gave them what they wanted. That is not to say that we are not in trouble, it's to say that we want to support our teachers and keep our teachers here in Pittsburg. Again, thank you for what you have said to the staff, the community and the Board members, I appreciate it.

Dr. Canciamilla – After our last Board meeting, we had the Teacher of the Year Dinner the following night, we were able to see one of our wonderful representatives Maureen Mattson be selected as a co-teacher of the year for Contra Costa County to go on to State wide. Pitt Unify stands as a beacon to the fact that we are inclusive, kind and trying very hard to do what is right on behalf of everyone and I salute Maureen Mattson and we are extremely proud of her. Secondly, I went yesterday to a meeting with Making Waves, they have chosen not to build because of the mitigation that will be needed because of the cleanup of the land and because of the legislation that has recently been passed as far as increased accountability. During their time here in Pittsburg, they have been open and forthcoming as far as trying to work with our students. What they talked about yesterday was the fact that they have continued from their foundation to give support to Pittsburg. They gave a million dollars to the California Theater renovation. They are working with the Arts and Literacy Foundation for another two million dollars to try to provide post-high school support and mentorship for students when they go to LMC or other colleges to help their graduation rate. Thirdly, this July I turned 73 years old, I was a counselor at Northgate High School when the Right to Bargain came in to California and I was in one of the first strikes in California, an 11-day strike in Mount Diablo Unified. We had never had a professional strike before, we had difficulties trying to figure out how to conduct this and we had to figure out a way to do it in a professional way and be professional about our disagreements and getting things done. Over the years, I have seen improvements in that and it is disappointing to me to see some things that I remember from the 70's happening again. What I would like to say is that it is our hope that we get things done quickly and fast. I have always been on the bargaining team, on one side or the other. One of the things that has surprised me as time has gone on, is that bargaining no longer occurs like in the summer so it can be done and teachers can know what is going on. Bargaining does not occur in the evenings so the kids are not deprived of their regular teacher. There are a lot of things I think we can do more professionally as we go forward and I would hope that before we get into the times that we cannot talk because we are in negotiations that we could look at more professional and kind ways of trying to reach agreements earlier on behalf of our staff and our students. Lastly, last time at the Board meeting and we reconvened and no one was here, I want to thank Janet Lopez on the minutes for capturing what I said about Full and Fair Funding. One of the things that I said was that right now, we are ranked 39<sup>th</sup>. EdSource says that we are behind the National average by \$2,475 per student. What that would add up to would be over \$27 million just to be at a National average. With that money, we could give every full-time employee an extra \$1,000 per month and still leave more money for school nurses, school counselors, school librarians and other resources. If we can find a way to work together more collaboratively, I think we could get a lot more done at less cost to our employees and at less cost to our students and our citizens. I would urge for people to look into Full and Fair Funding, because the target we should all be aiming at is in Sacramento. They throw us crumbs every year and watch us fight over it. I think it's time for them to have the same salary that we have unless they do their jobs.

Mr. Arenivar - I'd like to thank the student representative for what she said because it calmed me down. Its two sided, you have to get together, and you don't jump in somebody else's property and expect them to change their mind. Let's try to be a little better and deal with each other better than what we did this past year.

Mr. Smith - I too, congratulate you for what you said because sometimes we don't know how we act and how it affects our scholars. Also, I want to apologize to you too because when we left, we did not make sure you were with us. Thank you, Ms. Chen for making sure she was safe. Also, I attended the meeting as well where Making Waves was in attendance and Dr. Canciamilla mentioned what was said so I will not make additional comments on that. I attended the Great Attendance ceremony at the CAB to celebrate the students with great attendance and I wanted to thank Dr. Frazier-Myers and her team for celebrating those students and for the Perfect Attendance ceremony also.

Mr. Smith stated that Dr. Schulze would speak on additional comments.

Dr. Schulze – It took me a minute to think of something and it took me a minute for a couple of reasons regarding the bargaining. One is that Superintendents are human too, so to have the public name calling that has been happening, on a personal level, of course it affects me. On a professional level, it doesn't and I will tell you why, it doesn't because I know who I am and I know the fantastic work that this governance team and this group of people who many are in the room have done in this District over the last few years. I know the growth that we've had and I know that we have a lot of work to get done. I know we have the best people to be in place in all levels to support our students and including a fantastic community. I will never engage or respond back to that type of negativity. The leadership can make that choice of the union and that is absolutely their right. I don't do it because I don't believe in it, I don't believe in dividing, I don't believe that it moves anything forward, and I believe that we have the most amazing staff to support our students. When I don't say anything, it's because I'm not going to do that. It's divisive and like I said, I know who I am and I know why I am here and that is what is important to me. Having the governance team that we have, the staff, amazing community and students, we have so much positivity and I know we're going to keep getting better and better. I appreciate everyone's efforts and I know it is not easy and I hope we can do better. We constantly reflect in thinking on how we can move things forward or how to do it faster and like every relationship, everyone has to reflect on those things in order to make it move. We're just going to continue to keep trying and keep doing the best that we can and create dialogue that can help us understand what the issue is so that we can address it and move forward and focus on our amazing kids.

## **6. Information / Reports / Discussion**

### **6.01 Request for a One-Day Event Permit for a proposed event at 1001 Stoneman Avenue (Dr. Schulze)**

Dr. Schulze shared that the Pittsburg Youth Development Center is requesting permission from the District to apply for a One-Day Event Permit. She shared that the request would grant them permission to apply for the permit and not issue the permit itself. The District has a wonderful partnership with the Pittsburg youth development center, which is not a school but an agency that offers programs for the Pittsburg youth. As a non-profit, they raise funds through events and fund raising.

Mr. Moffett, Director of PYDCI, expressed that the request is for an event for the Pittsburg High School class of 1977 and its alumni who will turn sixty years old. He shared that it will be an event will not allow underage persons to attend. The funds earned during the event will go towards the PYDCI program which offers programs for youth at little to no cost depending on the students need.

The Board asked for clarification regarding the security for the event.

Mr. Moffett shared that he has a 24-hour security patrol on location and has done so for the past four months.

Dr. Canciamilla asked if this approval would grant permission for this specific event and asked that if any future event is planned, the Board be asked for permission.

Dr. Schulze stated that the permission to apply for a permit is on a one-time basis and each following request would come back to the Board.

Mr. Moffett added that he would hire additional security for the event as well as limit the number of alcoholic beverages each person is allowed to consume. He asked that the original date of December 14, 2019 be changed to December 21, 2019 due to scheduling conflicts of the attendees.

### **6.02 School Plans for Student Achievement (Ms. Chen)**

Ms. Chen shared a presentation of the school plans for student achievement for each school. She shared that schools that receives Title I funds are required to complete and have a plan for student achievement. The purpose is to have a guiding document for the schools. The District receives Title I funds because of the significant number of students who qualify for free and reduced lunch. The District has an estimated 70% of its students who qualify. She stated that the

process was different this year, the Educational Services team worked on creating the plans along with the schools using the new format required. This year, the plans were extended to approximately 60 pages and were around 30 total pages last year because the plans had to be aligned with the LCAP plans as well. There are new sections that were added to the plan along with changes. Ms. Chen explained the updates to the SPSA in detail.

Ms. Chen shared that each principal identified priority areas called highlights and focus areas for their school. Ms. Chen shared in detail individual plans for each school and stated that as information changes, the plans will be updated.

The Board asked for clarification on how the changes will be communicated when the documents are updated.

Ms. Chen answered that if there are significant monetary changes, the plan will have to be brought back. The documents will be on the website and will be available.

The Board asked questions and had a discussion on the individual plans.

Dr. Canciamilla expressed that the plans are critical to budget cuts and they will be guiding documents when thinking about which programs schools find to be their focus areas and to do as little harm as possible when needing to make cuts.

### **6.03 Out of State Travel - The Hillview JHS Band and Choir to travel to Boston, Massachusetts on May 2020 (Ms. Leber)**

Ms. Leber and Ms. Klaczynski shared information on the field trip request. The school band will travel to Boston and will perform as well as visit historical sites. The students will learn about the history and continue to complete assignments while away. - requesting to take the band to Boston. Performing and visiting historical sites.

Mr. Gonzales shared that she attended the field trip with Ms. Klaczynski and learned many things during the trip.

### **6.04 Acceptance of Adult Education and Family Literacy Grant to Pittsburg Adult Education Center for the 2019-2020 School Year (Mr. Lockwood)**

Dr. Schulze shared that the unlike other grants, this grant has an MOU which requires approval.

Mr. Lockwood share that the grant will be used to pay for teachers and aides.

### **6.05 Acceptance of Grant and Memorandum of Understanding between Pittsburg Adult Education Center and Contra Costa Workforce Collaborative (Rubicon) for the 2019-2020 School Year (Mr. Lockwood)**

Mr. Lockwood presented the grant for America's Job Center and Rubicon. The funds go towards workers in the center and will help with the costs to run the program. He stated that around 125 people visited the center within the last two weeks in which one part-time teacher was able to receive a job with Job Corps.

Mr. Smith asked he be provided a total number on how many visits the center had and how many jobs were obtained.

### **6.06 Authorization for release of a Request for Proposals (RFP) for Asphalt/Concrete Unit Pricing (Mr. Belasco)**

Mr. Belasco shared the request for proposal and provided additional information on which services are being sought for.

### **6.07 Authorization for release of a Request for Proposals (RFP) for Roofing Unit Pricing (Mr. Belasco)**

Mr. Belasco shared the request for proposal and provided additional information on which services are being sought for.

## **7. Consent Items**

### **7.01 Minutes for September 25, 2019 - (Dr. Schulze)**

Resolution: Approval of the September 25, 2019 board minutes.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**7.02 Notes from the Curriculum Sub-Committee Meeting (Mr. Molina)**

Resolution: Approval of the Meeting Notes from the Curriculum Sub-Committee Meeting.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**7.03 Out of State Travel for Midwest and Orchestra Clinic in Chicago, IL. on December 17-21, 2019 (Ms. Leber)**

Resolution: Staff recommends the Board approve the out-of-state travel for Diane Klaczynski, Band & Choir teacher at Hillview Jr. High, to attend the Midwest Clinic in Chicago, IL. on December 17-21, 2019.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**7.04 Agreement with National University - Student Teaching and Practicum (Ms. Tamondong-Bradley)**

Resolution: Staff recommends the Board approve the Student Teaching and Practicum Agreement between National University and Pittsburg Unified School District.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**7.05 Increase - Contract between Playback Communications and Pittsburg Unified School District (PUSD) for the 2019-2020 School Year (Ms. Watson)**

Resolution: Staff recommends the Board approve the increase of the contract between Playback Communications and PUSD for the 2019-2020 school year.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**7.06 Authorization to go to bid for Electric Vehicles (Mr. Belasco)**

Resolution: Staff recommends the Board authorize the Director of Maintenance, Operations and Transportation to go out to bid for electric vehicles.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**7.07 PROCEDURAL: Approval of Consent Agenda**

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**8. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).**

**8.01 Site Safety Plans (Mr. Alegria)**

Staff recommend the Board approve the School Safety Plans for the 2019-2020 School Year.

Motion by Laura Canciamilla, second by Joseph Arenivar.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

Mr. Arenivar and Dr. Canciamilla stated that Mr. Alegria and all involved did a great job.

**8.02 ROLL CALL: Resolution 19-13, Authorization to Issue and Sell District's General Obligation Bonds, Election of 2018, Series A (2019) (Mr. Scott)**

**8.03 ROLL CALL: Resolution 19-14, Authorization to Issue and Sell District's General Obligation Bonds, Election of 2018, Series B (2019) (Mr. Scott)**

**8.04 ROLL CALL: Resolution 19-15, Authorization to Issue and Sell District's General Obligation Bonds, Election of 2010, Series E (2019) (Mr. Scott)**

**8.05 ROLL CALL: Resolution FA/#19-01, Pittsburg Unified School District Finance Authority Resolution Authorizing the Issuance and Sale of Revenue Bonds (Mr. Scott)**

**8.06 ROLL CALL: Resolution 19-16, Authorization to Issue and Sell Pittsburg Unified School District's 2019 General Obligation Refunding Bonds (Mr. Scott)**

**8.07 Denial of Claim Number 180061 - Demand for Damages (Mr. Haria)**

Staff recommends the Board deny Claim Number 180061.

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**8.08 Updated Board Bylaw (BB) 9250 - Remuneration, Reimbursement And Other Benefits (Dr. Schulze)**

Administration recommend the Board Approve updates to Board Bylaw 9250 and take action on the amount.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Fails

Yea: Duane Smith, Laura Canciamilla

Nay: George Miller, Joseph Arenivar

Mr. Arenivar and Mr. Miller stated that did not agree with the change in the Board Policy.

Dr. Schulze shared that the Board Policy will be brought back for discussion and approval in the upcoming Board meeting.

**8.09 Updated Board Policy (BP) 5123 Students Promotion-Acceleration-Retention (Ms. Chen)**

Staff recommends the Board approve the updated Board Policy (BP) 5123 Students Promotion-Acceleration-Retention.

Motion to approve the updated Board Policy with Option 1 and recommended language by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

Ms. Chen shared information regarding the policy and shared that the Curriculum Subcommittee recommended Option 1.

The Board approved the Board Policy with Option 1 and additional adopted language.

**8.10 Acceptance of Donation from Philanthropic Ventures Foundation to Highlands Elementary (Ms. Blackburn)**

Staff recommends the Board accept the donation from Philanthropic Ventures Foundation to Highlands Elementary School.

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**8.11 Acceptance of Donation from Project Built Inc. to PUSD (Mr. Belasco)**

Staff recommends the Board accept the donation from Project Built Inc. for 38 small portable HVAC units.

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Laura Canciamilla, Joseph Arenivar

**9. Communications**

**9.01 Comments from the Public, Community Organizations, Employee Representatives**

There were no comments.

**10. Board Requests**

**10.01 Information Requests**

Mr. Miller asked for an update on which services are provided for foster and homeless youth.

**10.02 Agenda Requests**

None.

**11. Next Board Meeting / Future Events / Adjournment**

**11.01 Next Regular Board Meeting - Oct 23, 2019**

Meeting adjourned at 8:05 pm