

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
6	Annual	\$ 48,467	\$ 50,893	\$ 53,435	\$ 56,152	\$ 58,986	\$ 61,979	\$ 63,528	\$ 65,117	N/A
	Monthly	\$4,038.92	\$ 4,241.08	\$ 4,452.92	\$ 4,679.33	\$ 4,915.50	\$ 5,164.92	\$ 5,294.00	\$ 5,426.42	
	Hourly	\$ 23.30	\$ 24.47	\$ 25.69	\$ 27.00	\$ 28.36	\$ 29.80	\$ 30.54	\$ 31.31	
8	Annual	\$ 50,893	\$ 53,435	\$ 56,152	\$ 58,986	\$ 61,979	\$ 65,073	\$ 66,700	\$ 68,365	HR Technician
	Monthly	\$4,241.08	\$ 4,452.92	\$ 4,679.33	\$ 4,915.50	\$ 5,164.92	\$ 5,422.75	\$ 5,558.33	\$ 5,697.08	
	Hourly	\$ 24.47	\$ 25.69	\$ 27.00	\$ 28.36	\$ 29.80	\$ 31.29	\$ 32.07	\$ 32.87	
11	Annual	\$ 54,776	\$ 57,543	\$ 60,467	\$ 63,527	\$ 66,739	\$ 70,126	\$ 71,878	\$ 73,674	SR HR Technician
	Monthly	\$4,564.67	\$ 4,795.25	\$ 5,038.92	\$ 5,293.92	\$ 5,561.58	\$ 5,843.83	\$ 5,989.83	\$ 6,139.50	
	Hourly	\$ 26.33	\$ 27.66	\$ 29.07	\$ 30.54	\$ 32.09	\$ 33.71	\$ 34.56	\$ 35.42	
13	Annual	\$ 57,543	\$ 60,467	\$ 63,527	\$ 66,739	\$ 70,126	\$ 73,666	\$ 75,508	\$ 77,394	Trans Dispatcher
	Monthly	\$4,795.25	\$ 5,038.92	\$ 5,293.92	\$ 5,561.58	\$ 5,843.83	\$ 6,138.83	\$ 6,292.33	\$ 6,449.50	
	Hourly	\$ 27.66	\$ 29.07	\$ 30.54	\$ 32.09	\$ 33.71	\$ 35.42	\$ 36.30	\$ 37.21	
14	Annual	\$ 58,986	\$ 61,979	\$ 65,108	\$ 68,405	\$ 71,861	\$ 75,504	\$ 77,391	\$ 79,327	Catering and Production Specialist Ed Tech Project Analyst Facilities Specialist Full Service Community SS Co Garden Specialist School Social Worker Spec Project Acct Workforce Coordinator/Liaison
	Monthly	\$4,915.50	\$ 5,164.92	\$ 5,425.67	\$ 5,700.42	\$ 5,988.42	\$ 6,292.00	\$ 6,449.25	\$ 6,610.58	
	Hourly	\$ 28.36	\$ 29.80	\$ 31.30	\$ 32.89	\$ 34.55	\$ 36.30	\$ 37.21	\$ 38.14	
15	Annual	\$ 60,467	\$ 63,527	\$ 66,739	\$ 70,126	\$ 73,666	\$ 77,343	\$ 79,274	\$ 81,259	Administrative Assistant Credential Analyst HR Admin Specialist
	Monthly	\$5,038.92	\$ 5,293.92	\$ 5,561.58	\$ 5,843.83	\$ 6,138.83	\$ 6,445.25	\$ 6,606.17	\$ 6,771.58	
	Hourly	\$ 29.07	\$ 30.54	\$ 32.09	\$ 33.71	\$ 35.42	\$ 37.18	\$ 38.11	\$ 39.07	
16	Annual	\$ 61,979	\$ 65,108	\$ 68,405	\$ 71,861	\$ 75,504	\$ 79,338	\$ 81,321	\$ 83,353	Executive Assistant
	Monthly	\$5,164.92	\$ 5,425.67	\$ 5,700.42	\$ 5,988.42	\$ 6,292.00	\$ 6,611.50	\$ 6,776.75	\$ 6,946.08	
	Hourly	\$ 29.80	\$ 31.30	\$ 32.89	\$ 34.55	\$ 36.30	\$ 38.14	\$ 39.10	\$ 40.07	
18	Annual	\$ 65,108	\$ 68,405	\$ 71,861	\$ 75,504	\$ 79,338	\$ 83,308	\$ 85,392	\$ 87,527	Accounting Supervisor Payroll Supervisor
	Monthly	\$5,425.67	\$ 5,700.42	\$ 5,988.42	\$ 6,292.00	\$ 6,611.50	\$ 6,942.33	\$ 7,116.00	\$ 7,293.92	
	Hourly	\$ 31.30	\$ 32.89	\$ 34.55	\$ 36.30	\$ 38.14	\$ 40.05	\$ 41.05	\$ 42.08	
19	Annual	\$ 73,513	\$ 75,396	\$ 77,330	\$ 79,312	\$ 81,347	\$ 83,432	\$ 85,572	\$ 87,767	Academic Data Supervisor Business Services Supervisor Child Nutrition Supervisor Garden Supervisor Maintenance Supervisor Transportation Dispatch Super Site Safety and Emergency Preparedness Supervisor
	Monthly	\$6,126.08	\$ 6,283.00	\$ 6,444.17	\$ 6,609.33	\$ 6,778.92	\$ 6,952.67	\$ 7,131.00	\$ 7,313.92	
	Hourly	\$ 35.34	\$ 36.25	\$ 37.18	\$ 38.13	\$ 39.11	\$ 40.11	\$ 41.14	\$ 42.20	
25	Annual	\$ 92,944	\$ 94,803	\$ 96,700	\$ 98,633	\$ 100,606	\$ 102,618	\$ 104,669	\$ 105,130	District Communications and Public Relations Specialist Theater Supervisor
	Monthly	\$7,745.33	\$ 7,900.25	\$ 8,058.33	\$ 8,219.42	\$ 8,383.83	\$ 8,551.50	\$ 8,722.42	\$ 8,760.83	
	Hourly	\$ 44.68	\$ 45.58	\$ 46.49	\$ 47.42	\$ 48.37	\$ 49.34	\$ 50.32	\$ 50.54	

Masters Degree: \$ 1,161.95 additional per year (approved August 7, 2019 - retro to 2017-2018)

Management Leave:

Four (4) days per year of Leave with pay (this provision is not cumulative from year to year)

Longevity Pay:

- 5.00% of base salary beginning with the 11th consecutive year of employment
- 7.00% of base salary beginning with the 16th consecutive year of employment
- 9.00% of base salary beginning with the 21st consecutive year of employment
- 10.00% of base salary beginning with the 26th consecutive year of employment

Fringe Benefits:

Effective February 1, 2018: District contribution to medical premiums - **Employee Only \$718.47/mo Employee plus one \$1,436.94/mo Family \$1,867.83/mo**

Twelve (12) days sick leave per year for full time employees (pro-rated based on annual workdays)

Vacation: 10 days / 5th year = 15 days / 10th year = 20 days / 20th year = 25 days

Work Year: 260 Days

Holidays: 15 Days