

**APPENDIX B
AIDE SALARY SCHEDULE 2019-2020
1% Increase effective July 1, 2019 (Retro)**

CLASSIFICATION	Placement		C I		C II - 15 Units		C III - 30 Units		C IV - 45 Units		C V - 60 Units		C VI - 75 Units		C VII - 90 Units	
	Level	Level	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Bus Aide	II	1	\$1,873.42	\$13.21	\$1,975.53	\$13.93	\$2,107.42	\$14.86	\$2,203.85	\$15.54	\$2,314.47	\$16.32	\$2,446.36	\$17.25	\$2,549.89	\$17.98
Classroom Aide		2	\$1,975.53	\$13.93	\$2,107.42	\$14.86	\$2,212.36	\$15.60	\$2,314.47	\$16.32	\$2,446.36	\$17.25	\$2,569.75	\$18.12	\$2,681.78	\$18.91
Preschool Aide		3	\$2,107.42	\$14.86	\$2,212.36	\$15.60	\$2,322.98	\$16.38	\$2,446.36	\$17.25	\$2,569.75	\$18.12	\$2,697.38	\$19.02	\$2,827.85	\$19.94
School Resource Aide		4	\$2,212.36	\$15.60	\$2,322.98	\$16.38	\$2,446.36	\$17.25	\$2,569.75	\$18.12	\$2,697.38	\$19.02	\$2,832.11	\$19.97	\$2,969.67	\$20.94
Student Service Aide <i>Based on 181 workdays + 14 holidays x 8 hours = 1560 Annual Hours</i>																
Bilingual Aide	III	1	\$1,920.22	\$13.54	\$2,035.09	\$14.35	\$2,162.73	\$15.25	\$2,260.58	\$15.94	\$2,379.71	\$16.78	\$2,503.09	\$17.65	\$2,627.89	\$18.53
Parent Coordinator Aide		2	\$2,035.09	\$14.35	\$2,162.73	\$15.25	\$2,270.51	\$16.01	\$2,379.71	\$16.78	\$2,503.09	\$17.65	\$2,627.89	\$18.53	\$2,758.36	\$19.45
Special Ed. Aide		3	\$2,162.73	\$15.25	\$2,270.51	\$16.01	\$2,383.96	\$16.81	\$2,503.09	\$17.65	\$2,627.89	\$18.53	\$2,759.78	\$19.46	\$2,900.18	\$20.45
Children Center Outreach Aide		4	\$2,270.51	\$16.01	\$2,383.96	\$16.81	\$2,504.51	\$17.66	\$2,627.89	\$18.53	\$2,759.78	\$19.46	\$2,900.18	\$20.45	\$3,046.25	\$21.48
Based on 181 workdays + 14 holidays x 8 hours = 1560 Annual Hours																
Career Center Aide	IV	1	\$2,020.91	\$14.25	\$2,125.85	\$14.99	\$2,266.25	\$15.98	\$2,386.80	\$16.83	\$2,493.16	\$17.58	\$2,627.89	\$18.53	\$2,747.02	\$19.37
Child Welfare & Attendance Aide		2	\$2,125.85	\$14.99	\$2,266.25	\$15.98	\$2,386.80	\$16.83	\$2,505.93	\$17.67	\$2,627.89	\$18.53	\$2,759.78	\$19.46	\$2,895.93	\$20.42
Computer Aide		3	\$2,266.25	\$15.98	\$2,386.80	\$16.83	\$2,505.93	\$17.67	\$2,632.15	\$18.56	\$2,759.78	\$19.46	\$2,897.35	\$20.43	\$3,043.42	\$21.46
Media Center Aide		4	\$2,386.80	\$16.83	\$2,505.93	\$17.67	\$2,632.15	\$18.56	\$2,764.04	\$19.49	\$2,897.35	\$20.43	\$3,043.42	\$21.46	\$3,195.16	\$22.53
Substance Abuse Prevention Aide <i>Based on 181 workdays + 14 holidays x 8 hours = 1560 Annual Hours</i>																
Suspension Aide	VI	1	\$2,120.18	\$14.95	\$2,233.64	\$15.75	\$2,375.45	\$16.75	\$2,508.76	\$17.69	\$2,616.55	\$18.45	\$2,761.20	\$19.47	\$2,886.00	\$20.35
Based on 181 workdays + 14 holidays x 8 hours = 1560 Annual Hours		2	\$2,233.64	\$15.75	\$2,375.45	\$16.75	\$2,508.76	\$17.69	\$2,633.56	\$18.57	\$2,761.20	\$19.47	\$2,898.76	\$20.44	\$3,037.75	\$21.42
		3	\$2,375.45	\$16.75	\$2,508.76	\$17.69	\$2,633.56	\$18.57	\$2,765.45	\$19.50	\$2,898.76	\$20.44	\$3,043.42	\$21.46	\$3,196.58	\$22.54
		4	\$2,508.76	\$17.69	\$2,633.56	\$18.57	\$2,765.45	\$19.50	\$2,904.44	\$20.48	\$3,043.42	\$21.46	\$3,196.58	\$22.54	\$3,355.42	\$23.66
After School Coordinator		1-4	\$3,175.31	\$22.39												
Noon Duty (Supplemental Position) <i>Based on 181 workdays + 14 holidays x 8 hours = 1560 Annual Hours</i>		1	\$1,873.42	\$13.21												
		2	\$1,975.53	\$13.93												
		3	\$2,107.42	\$14.86												
		4	\$2,210.95	\$15.59												

5% of base salary beginning with the 11th consecutive year of employment
 7% of base salary beginning with the 16th consecutive year of employment
 9% of base salary beginning with the 21st consecutive year of employment
 10% of base salary beginning with the 26th consecutive year of employment

Fringe Benefits:

Medical, Delta Dental and VSP, Life Insurance, Section 125 for full-time employees

Effective February 1, 2018: District contribution to medical premiums - **Employee Only \$718.47/mo** **Employee plus one \$1436.94/mo**
Family \$1867.83/mo