

PITTSBURG UNIFIED SCHOOL DISTRICT

CLASSIFIED MANAGEMENT SALARY SCHEDULE 2018 - 2019
0.5% Increase effective January 1, 2019

Range		MUNIS Salary Table Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
I	Annual		\$ 79,166	\$ 83,288	\$ 87,411	\$ 91,535	\$ 95,658	\$ 99,782	\$ 102,277	\$ 104,835	Assistant Director/Coordinator
	Monthly	CA-1	\$ 6,597.17	\$ 6,940.67	\$ 7,284.25	\$ 7,627.92	\$ 7,971.50	\$ 8,315.17	\$ 8,523.08	\$ 8,736.25	Child Nutrition Services
	Hourly		\$ 38.06	\$ 40.04	\$ 42.02	\$ 44.01	\$ 45.99	\$ 47.97	\$ 49.17	\$ 50.40	Coordinator Network Systems Maintenance & Facilities Student Data Systems
II	Annual		\$ 84,784	\$ 89,025	\$ 93,476	\$ 98,147	\$ 102,514	\$ 105,300	\$ 108,086	\$ 110,872	Senior HR Analyst
	Monthly	CA-2	\$ 7,065.33	\$ 7,418.75	\$ 7,789.67	\$ 8,178.92	\$ 8,543	\$ 8,775.00	\$ 9,007.17	\$ 9,239.33	
	Hourly		\$ 40.76	\$ 42.80	\$ 44.94	\$ 47.19	\$ 49.29	\$ 50.63	\$ 51.96	\$ 53.30	
III	Annual		\$ 89,062	\$ 93,184	\$ 97,307	\$ 101,431	\$ 105,555	\$ 109,680	\$ 112,422	\$ 115,232	Director IV
	Monthly	CA-3	\$ 7,421.83	\$ 7,765.33	\$ 8,108.92	\$ 8,452.58	\$ 8,796.25	\$ 9,140.00	\$ 9,368.50	\$ 9,602.67	Project Manager
	Hourly		\$ 42.82	\$ 44.80	\$ 46.78	\$ 48.76	\$ 50.75	\$ 52.73	\$ 54.05	\$ 55.40	
III(a)	Annual		\$ 95,652	\$ 98,523	\$ 101,480	\$ 104,523	\$ 107,658	\$ 110,889	\$ 114,214	\$ 119,566	Occupational Therapist
	Monthly	CA3A	\$ 8,695.64	\$ 8,956.64	\$ 9,225.45	\$ 9,502.09	\$ 9,787.09	\$ 10,080.82	\$ 10,383.09	\$ 10,869.64	11-Month Position (238 Days) / July is Non-Work / Salary reflects 11-months (Full-Time)
	Hourly		\$ 50.24	\$ 51.75	\$ 53.30	\$ 54.90	\$ 56.54	\$ 58.24	\$ 59.99	\$ 62.80	
IV	Annual		\$ 108,852	\$ 112,977	\$ 117,099	\$ 121,220	\$ 125,343	\$ 129,467	\$ 132,703	\$ 136,020	Director II
	Monthly	CA-4	\$ 9,071.00	\$ 9,414.75	\$ 9,758.25	\$ 10,101.67	\$ 10,445.25	\$ 10,788.92	\$ 11,058.58	\$ 11,335.00	Finance
	Hourly		\$ 52.33	\$ 54.32	\$ 56.30	\$ 58.28	\$ 60.26	\$ 62.24	\$ 63.80	\$ 65.39	
IV(a)	Annual		\$ 114,669	\$ 118,772	\$ 122,875	\$ 126,978	\$ 131,079	\$ 135,183	\$ 139,166	\$ 143,153	Coord Data Reporting & Educational Technology
	Monthly	TBD	\$ 9,555.75	\$ 9,897.67	\$ 10,239.58	\$ 10,581.50	\$ 10,923.25	\$ 11,265.25	\$ 11,597.17	\$ 11,929.42	
	Hourly		\$ 55.13	\$ 57.10	\$ 59.07	\$ 61.05	\$ 63.02	\$ 64.99	\$ 66.91	\$ 68.82	
V	Annual		\$ 115,240	\$ 119,367	\$ 123,487	\$ 127,614	\$ 131,734	\$ 135,860	\$ 139,257	\$ 142,738	Parent and Family Coordinator
	Monthly	CA-5	\$ 9,603.33	\$ 9,947.25	\$ 10,290.58	\$ 10,634.50	\$ 10,977.83	\$ 11,321.67	\$ 11,604.75	\$ 11,894.83	
	Hourly		\$ 55.40	\$ 57.39	\$ 59.37	\$ 61.35	\$ 63.33	\$ 65.32	\$ 66.95	\$ 68.62	
V(a)	Annual		\$ 130,526	\$ 133,230	\$ 135,934	\$ 138,641	\$ 141,345	\$ 144,050	\$ 146,755	\$ 149,459	Senior Project Inspector
	Monthly	CA5A	\$ 10,877.17	\$ 11,102.50	\$ 11,327.83	\$ 11,553.42	\$ 11,778.75	\$ 12,004.17	\$ 12,229.58	\$ 12,454.92	
	Hourly		\$ 62.75	\$ 64.05	\$ 65.35	\$ 66.65	\$ 67.95	\$ 69.25	\$ 70.56	\$ 71.86	
VI	Annual		\$ 122,461	\$ 126,584	\$ 130,705	\$ 134,830	\$ 138,951	\$ 143,077	\$ 147,080	\$ 151,085	Director I
	Monthly	CA-6	\$ 10,205.08	\$ 10,548.67	\$ 10,892.08	\$ 11,235.83	\$ 11,579.25	\$ 11,923.08	\$ 12,256.67	\$ 12,590.42	Child Nutrition Services Facilities Maintenance, Operations and Trans Technology Director
	Hourly		\$ 58.88	\$ 60.86	\$ 62.84	\$ 64.82	\$ 66.80	\$ 68.79	\$ 70.71	\$ 72.64	

Masters Degree: \$ 1,167.76 additional per year

Doctoral Degree: \$ 1,816.52 additional per year

Longevity Pay:

- 5.00% of base salary beginning with the 11th consecutive year of employment
- 7.00% of base salary beginning with the 16th consecutive year of employment
- 9.00% of base salary beginning with the 21st consecutive year of employment
- 10.00% of base salary beginning with the 26th consecutive year of employment

WORK YEAR:

260 Days

HOLIDAYS:

15 Days Per Year

VACATION:

22 Days Per Year

AFTER 19 YEARS:

27 Days Per Year

SICK

12 Days Per Year

MANAGEMENT LEAVE - Four (4) days per year of Leave with pay (this provision is not cumulative from year to year)

Fringe Benefits:

Effective February 1, 2018: District contribution to medical premiums - **Employee Only \$718.47/mo** **Employee plus one \$1,436.94** **Family \$1,867.83/mo**

Board approved: November 13, 2019