

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
6	Annual	\$ 48,709	\$ 51,147	\$ 53,702	\$ 56,433	\$ 59,281	\$ 62,289	\$ 63,846	\$ 65,443	N/A
	Monthly	\$4,059.08	\$ 4,262.25	\$ 4,475.17	\$ 4,702.75	\$ 4,940.08	\$ 5,190.75	\$ 5,320.50	\$ 5,453.58	
	Hourly	\$ 23.42	\$ 24.59	\$ 25.82	\$ 27.13	\$ 28.50	\$ 29.95	\$ 30.70	\$ 31.46	
8	Annual	\$ 51,147	\$ 53,702	\$ 56,433	\$ 59,281	\$ 62,289	\$ 65,398	\$ 67,034	\$ 68,707	HR Technician Transp Dispatcher (Effective 1.1.20)
	Monthly	\$4,262.25	\$ 4,475.17	\$ 4,702.75	\$ 4,940.08	\$ 5,190.75	\$ 5,449.83	\$ 5,586.17	\$ 5,725.58	
	Hourly	\$ 24.59	\$ 25.82	\$ 27.13	\$ 28.50	\$ 29.95	\$ 31.44	\$ 32.23	\$ 33.03	
11	Annual	\$ 55,050	\$ 57,831	\$ 60,769	\$ 63,845	\$ 67,073	\$ 70,477	\$ 72,237	\$ 74,042	SR HR Technician
	Monthly	\$4,587.50	\$ 4,819.25	\$ 5,064.08	\$ 5,320.42	\$ 5,589.42	\$ 5,873.08	\$ 6,019.75	\$ 6,170.17	
	Hourly	\$ 26.47	\$ 27.80	\$ 29.22	\$ 30.69	\$ 32.25	\$ 33.88	\$ 34.73	\$ 35.60	
13	Annual	\$ 57,831	\$ 60,769	\$ 63,845	\$ 67,073	\$ 70,477	\$ 74,034	\$ 75,886	\$ 77,781	<i>Not Applicable</i>
	Monthly	\$4,819.25	\$ 5,064.08	\$ 5,320.42	\$ 5,589.42	\$ 5,873.08	\$ 6,169.50	\$ 6,323.83	\$ 6,481.75	
	Hourly	\$ 27.80	\$ 29.22	\$ 30.69	\$ 32.25	\$ 33.88	\$ 35.59	\$ 36.48	\$ 37.39	
14	Annual	\$ 59,281	\$ 62,289	\$ 65,434	\$ 68,747	\$ 72,220	\$ 75,882	\$ 77,778	\$ 79,724	Catering and Production Specialist Ed Tech Project Analyst Facilities Specialist Full Service Community SS Co Garden Specialist School Social Worker Spec Project Acct Workforce Coordinator/Liaison
	Monthly	\$4,940.08	\$ 5,190.75	\$ 5,452.83	\$ 5,728.92	\$ 6,018.33	\$ 6,323.50	\$ 6,481.50	\$ 6,643.67	
	Hourly	\$ 28.50	\$ 29.95	\$ 31.46	\$ 33.05	\$ 34.72	\$ 36.48	\$ 37.39	\$ 38.33	
15	Annual	\$ 60,769	\$ 63,845	\$ 67,073	\$ 70,477	\$ 74,034	\$ 77,730	\$ 79,670	\$ 81,665	Administrative Assistant Credential Analyst HR Admin Specialist
	Monthly	\$5,064.08	\$ 5,320.42	\$ 5,589.42	\$ 5,873.08	\$ 6,169.50	\$ 6,477.50	\$ 6,639.17	\$ 6,805.42	
	Hourly	\$ 29.22	\$ 30.69	\$ 32.25	\$ 33.88	\$ 35.59	\$ 37.37	\$ 38.30	\$ 39.26	
16	Annual	\$ 62,289	\$ 65,434	\$ 68,747	\$ 72,220	\$ 75,882	\$ 79,735	\$ 81,728	\$ 83,770	Executive Assistant
	Monthly	\$5,190.75	\$ 5,452.83	\$ 5,728.92	\$ 6,018.33	\$ 6,323.50	\$ 6,644.58	\$ 6,810.67	\$ 6,980.83	
	Hourly	\$ 29.95	\$ 31.46	\$ 33.05	\$ 34.72	\$ 36.48	\$ 38.33	\$ 39.29	\$ 40.27	
18	Annual	\$ 65,434	\$ 68,747	\$ 72,220	\$ 75,882	\$ 79,735	\$ 83,725	\$ 85,819	\$ 87,965	Accounting Supervisor Payroll Supervisor
	Monthly	\$5,452.83	\$ 5,728.92	\$ 6,018.33	\$ 6,323.50	\$ 6,644.58	\$ 6,977.08	\$ 7,151.58	\$ 7,330.42	
	Hourly	\$ 31.46	\$ 33.05	\$ 34.72	\$ 36.48	\$ 38.33	\$ 40.25	\$ 41.26	\$ 42.29	
19	Annual	\$ 73,881	\$ 75,773	\$ 77,717	\$ 79,709	\$ 81,754	\$ 83,849	\$ 86,000	\$ 88,206	Academic Data Supervisor Business Services Supervisor Child Nutrition Supervisor Garden Supervisor Maintenance Supervisor Transportation Dispatch Super Site Safety and Emergency Preparedness Supervisor
	Monthly	\$6,156.75	\$ 6,314.42	\$ 6,476.42	\$ 6,642.42	\$ 6,812.83	\$ 6,987.42	\$ 7,166.67	\$ 7,350.50	
	Hourly	\$ 35.52	\$ 36.43	\$ 37.36	\$ 38.32	\$ 39.30	\$ 40.31	\$ 41.35	\$ 42.41	
25	Annual	\$ 93,409	\$ 95,277	\$ 97,184	\$ 99,126	\$ 101,109	\$ 103,131	\$ 105,192	\$ 105,656	District Communications and Public Relations Specialist Theater Supervisor
	Monthly	\$7,784.08	\$ 7,939.75	\$ 8,098.67	\$ 8,260.50	\$ 8,425.75	\$ 8,594.25	\$ 8,766.00	\$ 8,804.67	
	Hourly	\$ 44.91	\$ 45.81	\$ 46.72	\$ 47.66	\$ 48.61	\$ 49.58	\$ 50.57	\$ 50.80	

Masters Degree: \$ 1,167.76 additional per year (approved August 7, 2019 - retro to 2017-2018)

Management Leave:

Four (4) days per year of Leave with pay (this provision is not cumulative from year to year)

Longevity Pay:

- 5.00% of base salary beginning with the 11th consecutive year of employment
- 7.00% of base salary beginning with the 16th consecutive year of employment
- 9.00% of base salary beginning with the 21st consecutive year of employment
- 10.00% of base salary beginning with the 26th consecutive year of employment

Fringe Benefits:

Effective February 1, 2018: District contribution to medical premiums - **Employee Only \$718.47/mo Employee plus one \$1,436.94/mo Family \$1,867.83/mo**
Twelve (12) days sick leave per year for full time employees (pro-rated based on annual workdays)

Vacation: 10 days / 5th year = 15 days / 10th year = 20 days / 20th year = 25 days

Work Year: 260 Days
Holidays: 15 Days