

APPENDIX A
CLASSIFIED SALARY 2018-2019
0.5% Increase effective January 1, 2019

Academic Data Technician	44	\$4,990.27	\$28.79	\$5,257.20	\$30.33	\$5,501.60	\$31.74	\$5,777.20	\$33.33	\$6,066.67	\$35.00
Accounting Clerk	32	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26
Administrative Secretary	39	\$4,012.67	\$23.15	\$4,213.73	\$24.31	\$4,423.47	\$25.52	\$4,645.33	\$26.80	\$4,877.60	\$28.14
ASB Bookkeeper	42	\$4,409.60	\$25.44	\$4,631.47	\$26.72	\$4,862.00	\$28.05	\$5,104.67	\$29.45	\$5,361.20	\$30.93
Audio Visual Technician	40	\$4,198.13	\$24.22	\$4,409.60	\$25.44	\$4,631.47	\$26.72	\$4,862.00	\$28.05	\$5,104.67	\$29.45
Band Assistant	34	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26	\$4,414.80	\$25.47
Behavior Support Assistant	34	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26	\$4,414.80	\$25.47
Benefit Specialist	44	\$4,990.27	\$28.79	\$5,257.20	\$30.33	\$5,501.60	\$31.74	\$5,777.20	\$33.33	\$6,066.67	\$35.00
Bus Driver Trainer	34	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26	\$4,414.80	\$25.47
Business Services Technician	39	\$4,012.67	\$23.15	\$4,213.73	\$24.31	\$4,423.47	\$25.52	\$4,645.33	\$26.80	\$4,877.60	\$28.14
Campus Resource Assistant	28	\$3,139.07	\$18.11	\$3,296.80	\$19.02	\$3,461.47	\$19.97	\$3,634.80	\$20.97	\$3,816.80	\$22.02
Carpenter	45	\$5,239.87	\$30.23	\$5,518.93	\$31.84	\$5,777.20	\$33.33	\$6,066.67	\$35.00	\$6,370.00	\$36.75
Child Nutrition Assistant I	21	\$2,646.80	\$15.27	\$2,782.00	\$16.05	\$2,920.67	\$16.85	\$3,068.00	\$17.70	\$3,220.53	\$18.58
Child Nutrition Assistant II	23	\$2,782.00	\$16.05	\$2,920.67	\$16.85	\$3,068.00	\$17.70	\$3,220.53	\$18.58	\$3,381.73	\$19.51
Child Nutrition Baker	23	\$2,782.00	\$16.05	\$2,920.67	\$16.85	\$3,068.00	\$17.70	\$3,220.53	\$18.58	\$3,381.73	\$19.51
Child Nutrition Buyer	42	\$4,409.60	\$25.44	\$4,631.47	\$26.72	\$4,862.00	\$28.05	\$5,104.67	\$29.45	\$5,361.20	\$30.93
Child Nutrition Manager I	30	\$3,291.60	\$18.99	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10
Child Nutrition Manager II	32	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26
Child Nutrition Manager III	36	\$3,806.40	\$21.96	\$4,004.00	\$23.10	\$4,203.33	\$24.25	\$4,413.07	\$25.46	\$4,634.93	\$26.74
Child Nutrition Senior Technician	39	\$4,012.67	\$23.15	\$4,213.73	\$24.31	\$4,423.47	\$25.52	\$4,645.33	\$26.80	\$4,877.60	\$28.14
College and Career Technician	44	\$4,990.27	\$28.79	\$5,257.20	\$30.33	\$5,501.60	\$31.74	\$5,777.20	\$33.33	\$6,066.67	\$35.00
Composer Tech	28	\$3,139.07	\$18.11	\$3,296.80	\$19.02	\$3,461.47	\$19.97	\$3,634.80	\$20.97	\$3,816.80	\$22.02
Custodian I	28	\$3,139.07	\$18.11	\$3,296.80	\$19.02	\$3,461.47	\$19.97	\$3,634.80	\$20.97	\$3,816.80	\$22.02
Custodian II	31	\$3,376.53	\$19.48	\$3,546.40	\$20.46	\$3,723.20	\$21.48	\$3,912.13	\$22.57	\$4,108.00	\$23.70
Delivery Driver/Custodian	29	\$3,218.80	\$18.57	\$3,380.00	\$19.50	\$3,548.13	\$20.47	\$3,726.67	\$21.50	\$3,912.13	\$22.57
District Clerk	28	\$3,139.07	\$18.11	\$3,296.80	\$19.02	\$3,461.47	\$19.97	\$3,634.80	\$20.97	\$3,816.80	\$22.02
District Secretary I	29	\$3,218.80	\$18.57	\$3,380.00	\$19.50	\$3,548.13	\$20.47	\$3,726.67	\$21.50	\$3,912.13	\$22.57
District Secretary II	33	\$3,546.40	\$20.46	\$3,723.20	\$21.48	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89
District Secretary III	35	\$3,724.93	\$21.49	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89	\$4,529.20	\$26.13
Duplicating Center Technician	34	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26	\$4,414.80	\$25.47
Electrician	45	\$5,239.87	\$30.23	\$5,518.93	\$31.84	\$5,777.20	\$33.33	\$6,066.67	\$35.00	\$6,370.00	\$36.75
Electronic Technician	45	\$5,239.87	\$30.23	\$5,518.93	\$31.84	\$5,777.20	\$33.33	\$6,066.67	\$35.00	\$6,370.00	\$36.75
Equipment Repair Assistant	38	\$4,004.00	\$23.10	\$4,203.33	\$24.25	\$4,413.07	\$25.46	\$4,634.93	\$26.74	\$4,865.47	\$28.07
Equipment Repair Worker	40	\$4,198.13	\$24.22	\$4,409.60	\$25.44	\$4,631.47	\$26.72	\$4,862.00	\$28.05	\$5,104.67	\$29.45
General Maintenance Worker	40	\$4,198.13	\$24.22	\$4,409.60	\$25.44	\$4,631.47	\$26.72	\$4,862.00	\$28.05	\$5,104.67	\$29.45
Grounds Equipment Operator	38	\$4,004.00	\$23.10	\$4,203.33	\$24.25	\$4,413.07	\$25.46	\$4,634.93	\$26.74	\$4,865.47	\$28.07
Groundskeeper/Gardener	35	\$3,724.93	\$21.49	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89	\$4,529.20	\$26.13
Head Custodian	33	\$3,546.40	\$20.46	\$3,723.20	\$21.48	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89
Heavy Equipment Mechanic	45	\$5,239.87	\$30.23	\$5,518.93	\$31.84	\$5,777.20	\$33.33	\$6,066.67	\$35.00	\$6,370.00	\$36.75
Help Desk Technician	35	\$3,724.93	\$21.49	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89	\$4,529.20	\$26.13
High School Head Custodian	35	\$3,724.93	\$21.49	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89	\$4,529.20	\$26.13
Interpreter	38	\$4,004.00	\$23.10	\$4,203.33	\$24.25	\$4,413.07	\$25.46	\$4,634.93	\$26.74	\$4,865.47	\$28.07
Laboratory Assistant	34	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26	\$4,414.80	\$25.47
Lead Campus Resource Assistant	32	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26
Lead Warehouseman	41	\$4,394.00	\$25.35	\$4,614.13	\$26.62	\$4,844.67	\$27.95	\$5,087.33	\$29.35	\$5,342.13	\$30.82
Library Technician	30	\$3,291.60	\$18.99	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10
Locksmith/Glazier	45	\$5,239.87	\$30.23	\$5,518.93	\$31.84	\$5,777.20	\$33.33	\$6,066.67	\$35.00	\$6,370.00	\$36.75
Maintenance & Operations Tech	39	\$4,012.67	\$23.15	\$4,213.73	\$24.31	\$4,423.47	\$25.52	\$4,645.33	\$26.80	\$4,877.60	\$28.14
Maintenance Mechanic - HVAC	45	\$5,239.87	\$30.23	\$5,518.93	\$31.84	\$5,777.20	\$33.33	\$6,066.67	\$35.00	\$6,370.00	\$36.75
Mobile Team Craftsman	45	\$5,239.87	\$30.23	\$5,518.93	\$31.84	\$5,777.20	\$33.33	\$6,066.67	\$35.00	\$6,370.00	\$36.75
MTSS COST/CARE	30	\$3,291.60	\$18.99	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10
Network Technician	44	\$4,990.27	\$28.79	\$5,257.20	\$30.33	\$5,501.60	\$31.74	\$5,777.20	\$33.33	\$6,066.67	\$35.00
Painter	45	\$5,239.87	\$30.23	\$5,518.93	\$31.84	\$5,777.20	\$33.33	\$6,066.67	\$35.00	\$6,370.00	\$36.75
Parent and Family Liaison	30	\$3,291.60	\$18.99	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10
Payroll Accountant	46	\$5,501.60	\$31.74	\$5,794.53	\$33.43	\$6,064.93	\$34.99	\$6,370.00	\$36.75	\$6,687.20	\$38.58
Personnel Technician	35	\$3,724.93	\$21.49	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89	\$4,529.20	\$26.13
Plumber	45	\$5,239.87	\$30.23	\$5,518.93	\$31.84	\$5,777.20	\$33.33	\$6,066.67	\$35.00	\$6,370.00	\$36.75

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CLASSIFIED SALARY 2018-2019
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Accounting Clerk	32	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26
Principal Secretary I	36	\$3,806.40	\$21.96	\$4,004.00	\$23.10	\$4,203.33	\$24.25	\$4,413.07	\$25.46	\$4,634.93	\$26.74
Principal Secretary II	39	\$4,012.67	\$23.15	\$4,213.73	\$24.31	\$4,423.47	\$25.52	\$4,645.33	\$26.80	\$4,877.60	\$28.14
Psych Services Clerk	28	\$3,139.07	\$18.11	\$3,296.80	\$19.02	\$3,461.47	\$19.97	\$3,634.80	\$20.97	\$3,816.80	\$22.02
Psych Services Secretary	33	\$3,546.40	\$20.46	\$3,723.20	\$21.48	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89
Purchasing Assistant	32	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26
Records & Property Control Tech	35	\$3,724.93	\$21.49	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89	\$4,529.20	\$26.13
Relief Bus Driver	31	\$3,376.53	\$19.48	\$3,546.40	\$20.46	\$3,723.20	\$21.48	\$3,912.13	\$22.57	\$4,108.00	\$23.70
Restorative Justice Facilitator	39	\$4,012.67	\$23.15	\$4,213.73	\$24.31	\$4,423.47	\$25.52	\$4,645.33	\$26.80	\$4,877.60	\$28.14
School Bus Driver	33	\$3,546.40	\$20.46	\$3,723.20	\$21.48	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89
School Clerk I	28	\$3,139.07	\$18.11	\$3,296.80	\$19.02	\$3,461.47	\$19.97	\$3,634.80	\$20.97	\$3,816.80	\$22.02
School Clerk II	29	\$3,218.80	\$18.57	\$3,380.00	\$19.50	\$3,548.13	\$20.47	\$3,726.67	\$21.50	\$3,912.13	\$22.57
School Secretary	31	\$3,376.53	\$19.48	\$3,546.40	\$20.46	\$3,723.20	\$21.48	\$3,912.13	\$22.57	\$4,108.00	\$23.70
Senior Account Clerk	33	\$3,546.40	\$20.46	\$3,723.20	\$21.48	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89
Senior Utility Worker	33	\$3,546.40	\$20.46	\$3,723.20	\$21.48	\$3,912.13	\$22.57	\$4,108.00	\$23.70	\$4,314.27	\$24.89
Sr. Supplemental Staffing Tech	42	\$4,409.60	\$25.44	\$4,631.47	\$26.72	\$4,862.00	\$28.05	\$5,104.67	\$29.45	\$5,361.20	\$30.93
Stadium Groundskeeper	34	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26	\$4,414.80	\$25.47
Transportation Vehicle Driver	30	\$3,291.60	\$18.99	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10
Utility Worker	38	\$4,004.00	\$23.10	\$4,203.33	\$24.25	\$4,413.07	\$25.46	\$4,634.93	\$26.74	\$4,865.47	\$28.07
Warehouseman	32	\$3,456.27	\$19.94	\$3,633.07	\$20.96	\$3,813.33	\$22.00	\$4,004.00	\$23.10	\$4,205.07	\$24.26
Longevity Pay:											
5% of base salary beginning with the 11th year of employment											
7% of base salary beginning with the 16th year of employment											
9% of base salary beginning with the 21st year of employment											
10% of base salary beginning with the 26th year of employment											
Monthly rate is computed on a basis of Hourly X 2080 hours/12											
Board approved: November 13, 2019											

Fringe Benefits:
 Medical, Delta Dental and VSP Vision, Life Insurance
 Section 125 Plan for full-time employees

*Effective February 1, 2018 : District contribution to medical premiums -
 Employee Only \$718.47/mo Employee plus one \$1436.94/mo Family \$1867.83/mo*

Twelve (12) days sick leave per year for full-time employees (pro-rated for part-time employees)