

PITTSBURG UNIFIED SCHOOL DISTRICT

CLASSIFIED MANAGEMENT SALARY SCHEDULE 2018 - 2019  
2.25% Increase effective July 1, 2018

Range		MUNIS Salary Table Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
I	Annual		\$ 78,772	\$ 82,874	\$ 86,976	\$ 91,080	\$ 95,182	\$ 99,286	\$ 101,768	\$ 104,313	<b>Assistant Director/Coordinator</b>
	Monthly	CA-1	\$ 6,564.33	\$ 6,906.17	\$ 7,248.00	\$ 7,590.00	\$ 7,931.83	\$ 8,273.83	\$ 8,480.67	\$ 8,692.75	Child Nutrition Services
	Hourly		\$ 37.87	\$ 39.84	\$ 41.82	\$ 43.79	\$ 45.76	\$ 47.73	\$ 48.93	\$ 50.15	Coordinator Network Systems Maintenance & Facilities Student Data Systems
II	Annual		\$ 84,362	\$ 88,582	\$ 93,011	\$ 97,659	\$ 102,004	\$ 104,776	\$ 107,548	\$ 110,320	<b>Senior HR Analyst</b>
	Monthly	CA-2	\$ 7,030.17	\$ 7,381.83	\$ 7,750.92	\$ 8,138.25	\$ 8,500	\$ 8,731.33	\$ 8,962.33	\$ 9,193.33	
	Hourly		\$ 40.56	\$ 42.59	\$ 44.72	\$ 46.95	\$ 49.04	\$ 50.37	\$ 51.71	\$ 53.04	
III	Annual		\$ 88,619	\$ 92,720	\$ 96,823	\$ 100,926	\$ 105,030	\$ 109,134	\$ 111,863	\$ 114,659	<b>Director IV</b>
	Monthly	CA-3	\$ 7,384.92	\$ 7,726.67	\$ 8,068.58	\$ 8,410.50	\$ 8,752.50	\$ 9,094.50	\$ 9,321.92	\$ 9,554.92	<b>Project Manager</b>
	Hourly		\$ 42.61	\$ 44.58	\$ 46.55	\$ 48.52	\$ 50.50	\$ 52.47	\$ 53.78	\$ 55.12	
III(a)	Annual		\$ 95,176	\$ 98,033	\$ 100,975	\$ 104,003	\$ 107,122	\$ 110,337	\$ 113,646	\$ 118,971	<b>Occupational Therapist</b>
	Monthly	CA3A	\$ 8,652.36	\$ 8,912.09	\$ 9,179.55	\$ 9,454.82	\$ 9,738.36	\$ 10,030.64	\$ 10,331.45	\$ 10,815.55	11-Month Position (238 Days) / July is Non-Work / Salary reflects 11-months (Full-Time)
	Hourly		\$ 49.99	\$ 51.49	\$ 53.03	\$ 54.62	\$ 56.26	\$ 57.95	\$ 59.69	\$ 62.48	
IV	Annual		\$ 108,310	\$ 112,415	\$ 116,516	\$ 120,617	\$ 124,719	\$ 128,823	\$ 132,043	\$ 135,343	<b>Director II</b>
	Monthly	CA-4	\$ 9,025.83	\$ 9,367.92	\$ 9,709.67	\$ 10,051.42	\$ 10,393.25	\$ 10,735.25	\$ 11,003.58	\$ 11,278.58	Finance
	Hourly		\$ 52.07	\$ 54.05	\$ 56.02	\$ 57.99	\$ 59.96	\$ 61.93	\$ 63.48	\$ 65.07	
IV(a)	Annual		\$ 114,099	\$ 118,181	\$ 122,264	\$ 126,346	\$ 130,427	\$ 134,510	\$ 138,474	\$ 142,441	Coord Data Reporting & Educational Technology
	Monthly	TBD	\$ 9,508.25	\$ 9,848.42	\$ 10,188.67	\$ 10,528.83	\$ 10,868.92	\$ 11,209.17	\$ 11,539.50	\$ 11,870.08	
	Hourly		\$ 54.86	\$ 56.82	\$ 58.78	\$ 60.74	\$ 62.71	\$ 64.67	\$ 66.57	\$ 68.48	
V	Annual		\$ 114,667	\$ 118,773	\$ 122,873	\$ 126,979	\$ 131,079	\$ 135,184	\$ 138,564	\$ 142,028	Parent and Family Coordinator
	Monthly	CA-5	\$ 9,555.58	\$ 9,897.75	\$ 10,239.42	\$ 10,581.58	\$ 10,923.25	\$ 11,265.33	\$ 11,547.00	\$ 11,835.67	
	Hourly		\$ 55.13	\$ 57.10	\$ 59.07	\$ 61.05	\$ 63.02	\$ 64.99	\$ 66.62	\$ 68.28	
V(a)	Annual		\$ 129,877	\$ 132,567	\$ 135,258	\$ 137,951	\$ 140,642	\$ 143,333	\$ 146,025	\$ 148,715	<b>Senior Project Inspector</b>
	Monthly	CA5A	\$ 10,823.08	\$ 11,047.25	\$ 11,271.50	\$ 11,495.92	\$ 11,720.17	\$ 11,944.42	\$ 12,168.75	\$ 12,392.92	
	Hourly		\$ 62.44	\$ 63.73	\$ 65.03	\$ 66.32	\$ 67.62	\$ 68.91	\$ 70.20	\$ 71.50	
VI	Annual		\$ 121,852	\$ 125,954	\$ 130,055	\$ 134,159	\$ 138,260	\$ 142,365	\$ 146,348	\$ 150,333	<b>Director I</b>
	Monthly	CA-6	\$ 10,154.33	\$ 10,496.17	\$ 10,837.92	\$ 11,179.92	\$ 11,521.67	\$ 11,863.75	\$ 12,195.67	\$ 12,527.75	Child Nutrition Services Facilities
	Hourly		\$ 58.58	\$ 60.55	\$ 62.53	\$ 64.50	\$ 66.47	\$ 68.44	\$ 70.36	\$ 72.28	Maintenance, Operations and Trans Technology Director

Masters Degree: \$ 1,161.95 additional per year

Doctoral Degree: \$ 1,807.48 additional per year

**Longevity Pay:**

- 5.00% of base salary beginning with the 11th consecutive year of employment
- 7.00% of base salary beginning with the 16th consecutive year of employment
- 9.00% of base salary beginning with the 21st consecutive year of employment
- 10.00% of base salary beginning with the 26th consecutive year of employment

**WORK YEAR:**

260 Days

**HOLIDAYS:**

15 Days Per Year

**VACATION:**

22 Days Per Year

**AFTER 19 YEARS:**

27 Days Per Year

**SICK**

12 Days Per Year

**MANAGEMENT LEAVE** - Four (4) days per year of Leave with pay (this provision is not cumulative from year to year)

**Fringe Benefits:**

Effective February 1, 2018: District contribution to medical premiums - **Employee Only \$718.47/mo** **Employee plus one \$1,436.94** **Family \$1,867.83/mo**

Board approved: November 13, 2019