



Pittsburg Unified School District CSEA - Classified Employees

2019 Health Benefit Premium Rates

Effective January 1, 2019

Bay Area Region

MEDICAL PREMIUM RATES

Actively Working...	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
Kaiser HMO			768.25		1,536.50		1,997.45
6 hrs to 8 hrs		49.78	718.47	99.56	1,436.94	129.62	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	229.40	538.85	458.79	1,077.71	596.58	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	319.21	449.04	638.41	898.09	830.06	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	409.02	359.24	818.03	718.47	1,063.53	933.92

HealthNet SmartCare HMO	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
			901.55		1,803.10		2,344.03
6 hrs to 8 hrs		183.08	718.47	366.16	1,436.94	476.20	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	362.70	538.85	725.39	1,077.71	943.16	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	452.51	449.04	905.01	898.09	1,176.64	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	542.31	359.24	1,084.63	718.47	1,410.12	933.92

Anthem HMO Select	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
			831.44		1,662.88		2,161.74
6 hrs to 8 hrs		112.97	718.47	225.94	1,436.94	293.91	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	292.59	538.85	585.17	1,077.71	760.87	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	382.40	449.04	764.79	898.09	994.35	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	472.20	359.24	944.41	718.47	1,227.82	933.92

Anthem HMO Traditional	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
			1,111.13		2,222.26		2,888.94
6 hrs to 8 hrs		392.66	718.47	785.32	1,436.94	1,021.11	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	572.28	538.85	1,144.55	1,077.71	1,488.07	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	662.09	449.04	1,324.17	898.09	1,721.55	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	751.89	359.24	1,503.79	718.47	1,955.03	933.92

PERS Choice PPO (Anthem Blue Cross)	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
			866.27		1,732.54		2,252.30
6 hrs to 8 hrs		147.80	718.47	295.60	1,436.94	384.47	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	327.42	538.85	654.83	1,077.71	851.43	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	417.23	449.04	834.45	898.09	1,084.91	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	507.03	359.24	1,014.07	718.47	1,318.38	933.92

PERS Select PPO (Anthem Blue Cross)	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
			543.19		1,086.38		1,412.29
6 hrs to 8 hrs		0.00	543.19	0.00	1,086.38	0.00	1,412.29
5 1/2 hrs to 5 hrs 59 minutes	3/4	135.80	407.39	271.59	814.79	353.07	1,059.22
4 1/2 hrs to 5 hrs 29 minutes	5/8	203.70	339.49	407.39	678.99	529.61	882.68
4 hrs to 4 hrs 29 minutes	1/2	271.59	271.60	543.19	543.19	706.14	706.15

PERS Care PPO (Anthem Blue Cross)	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
			1,131.68		2,263.36		2,942.37
6 hrs to 8 hrs		413.21	718.47	826.42	1,436.94	1,074.54	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	592.83	538.85	1,185.65	1,077.71	1,541.50	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	682.64	449.04	1,365.27	898.09	1,774.98	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	772.44	359.24	1,544.89	718.47	2,008.46	933.92

Western Health Advantage	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
			767.01		1,534.02		1,994.23
6 hrs to 8 hrs		48.54	718.47	97.08	1,436.94	126.40	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	228.16	538.85	456.31	1,077.71	593.36	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	317.97	449.04	635.93	898.09	826.84	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	407.77	359.24	815.55	718.47	1,060.32	933.92

DENTAL PREMIUM RATES

Actively Working...	Employee & Dependents
Delta Dental	
Full time - 6 hrs to 8 hrs	0.00

MetLife Dental	
Part time - Less than 6 hours	49.35

VISION SERVICE PLAN PREMIUM RATES

Actively Working...	Employee & Dependents
Full time - 6 hrs to 8 hrs	0.00
Part time - Less than 6 hours	13.79

LIFE INSURANCE

Actively Working...	Employee
Classified employees > 4 hrs (\$15,000)	0.00
Classified employees <= 4 hrs (\$5,000)	0.00