



**Pittsburg Unified School District**  
**CSEA - Classified Employees**  
 2020 Health Benefit Premium Rates  
 Effective January 1, 2020

**Bay Area & Sacramento Region 1**

**MEDICAL PREMIUM RATES**

**DENTAL, VISION, LIFE PREMIUM RATES**

Actively Working...	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
<b>Kaiser HMO</b>			<b>768.49</b>		<b>1,536.98</b>		<b>1,998.07</b>
6 hrs to 8 hrs		50.02	718.47	100.04	1,436.94	130.24	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	229.64	538.85	459.27	1,077.71	597.20	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	319.45	449.04	638.89	898.09	830.68	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	409.25	359.24	818.51	718.47	1,064.15	933.92
<b>HealthNet SmartCare HMO</b>			<b>1,000.52</b>		<b>2,001.04</b>		<b>2,601.35</b>
6 hrs to 8 hrs		282.05	718.47	564.10	1,436.94	733.52	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	461.67	538.85	923.33	1,077.71	1,200.48	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	551.48	449.04	1,102.95	898.09	1,433.96	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	641.28	359.24	1,282.57	718.47	1,667.43	933.92
<b>Anthem HMO Select</b>			<b>868.98</b>		<b>1,737.96</b>		<b>2,259.35</b>
6 hrs to 8 hrs		150.51	718.47	301.02	1,436.94	391.52	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	330.13	538.85	660.25	1,077.71	858.48	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	419.94	449.04	839.87	898.09	1,091.96	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	509.74	359.24	1,019.49	718.47	1,325.43	933.92
<b>Anthem HMO Traditional</b>			<b>1,184.84</b>		<b>2,369.68</b>		<b>3,080.58</b>
6 hrs to 8 hrs		466.37	718.47	932.74	1,436.94	1,212.75	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	645.99	538.85	1,291.97	1,077.71	1,679.71	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	735.80	449.04	1,471.59	898.09	1,913.19	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	825.60	359.24	1,651.21	718.47	2,146.66	933.92
<b>PERS Choice PPO (Anthem Blue Cross)</b>			<b>861.18</b>		<b>1,722.36</b>		<b>2,239.07</b>
6 hrs to 8 hrs		142.71	718.47	285.42	1,436.94	371.24	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	322.33	538.85	644.65	1,077.71	838.20	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	412.14	449.04	824.27	898.09	1,071.68	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	501.94	359.24	1,003.89	718.47	1,305.15	933.92
<b>PERS Select PPO (Anthem Blue Cross)</b>			<b>520.29</b>		<b>1,040.58</b>		<b>1,352.75</b>
6 hrs to 8 hrs		0.00	520.29	0.00	1,040.58	0.00	1,352.75
5 1/2 hrs to 5 hrs 59 minutes	3/4	130.07	390.22	260.14	780.44	338.19	1,014.56
4 1/2 hrs to 5 hrs 29 minutes	5/8	195.11	325.18	390.22	650.36	507.28	845.47
4 hrs to 4 hrs 29 minutes	1/2	260.14	260.15	520.29	520.29	676.37	676.38
<b>PERS Care PPO (Anthem Blue Cross)</b>			<b>1,133.14</b>		<b>2,266.28</b>		<b>2,946.16</b>
6 hrs to 8 hrs		414.67	718.47	829.34	1,436.94	1,078.33	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	594.29	538.85	1,188.57	1,077.71	1,545.29	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	684.10	449.04	1,368.19	898.09	1,778.77	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	773.90	359.24	1,547.81	718.47	2,012.24	933.92
<b>Blue Shield Access+ HMO Sacramento County Only</b>			<b>1,127.77</b>		<b>2,255.54</b>		<b>2,932.20</b>
6 hrs to 8 hrs		409.30	718.47	818.60	1,436.94	1,064.37	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	588.92	538.85	1,177.84	1,077.71	1,531.33	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	678.73	449.04	1,357.45	898.09	1,764.81	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	768.53	359.24	1,537.07	718.47	1,998.28	933.92
<b>Blue Shield Trio HMO - Sacramento County Only</b>			<b>833.00</b>		<b>1,666.00</b>		<b>2,165.80</b>
6 hrs to 8 hrs		114.53	718.47	229.06	1,436.94	297.97	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	294.15	538.85	588.29	1,077.71	764.93	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	383.96	449.04	767.91	898.09	998.41	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	473.76	359.24	947.53	718.47	1,231.88	933.92
<b>UnitedHealthcare Signature Value Alliance - Sacramento County Only</b>			<b>899.94</b>		<b>1,799.88</b>		<b>2,339.84</b>
6 hrs to 8 hrs		181.47	718.47	362.94	1,436.94	472.01	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	361.09	538.85	722.17	1,077.71	938.97	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	450.90	449.04	901.79	898.09	1,172.45	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	540.71	359.24	1,081.41	718.47	1,405.92	933.92
<b>Western Health Advantage - Sacramento County Only</b>			<b>731.96</b>		<b>1,463.92</b>		<b>1,903.10</b>
6 hrs to 8 hrs		13.49	718.47	26.98	1,436.94	35.27	1,867.83
5 1/2 hrs to 5 hrs 59 minutes	3/4	193.11	538.85	386.21	1,077.71	502.23	1,400.87
4 1/2 hrs to 5 hrs 29 minutes	5/8	282.92	449.04	565.83	898.09	735.71	1,167.39
4 hrs to 4 hrs 29 minutes	1/2	372.73	359.24	745.45	718.47	969.18	933.92

Delta Dental (Actively Working)	EE	District
Full time - 6 hrs to 8 hrs	0.00	114.66
<b>Vision Service Plan (Actively Working)</b>	EE	District
Full time - 6 hrs to 8 hrs	0.00	13.79
Part time - Less than 6 hours	13.79	0.00
<b>LIFE INSURANCE (Actively Working)</b>	EE	District
Classified employees > 4 hrs (\$15,000)	0.00	2.40
Classified employees <= 4 hrs (\$5,000)	0.00	0.80
<b>MetLife Dental</b>	EE	District
Part time - Less than 6 hours	60.40	0.00